SUPERVISORY QUESTIONNAIRE							
Scientific and Professional Position							
Name of Candidate:	ate:						
Announcement Number: NE5-XXXX- 00-4H337063-FL	Position: Chief Scientist/Technical Consultant for Low Observables/Counter Low Observables						
assist us in identifying	the best qualified candidates. The in	oplying for this very high level research position is requested to formation you provide, including your identity, will be o request. This is in accordance with the Privacy Act of 1974					
KNOWLEDGE: The knowledge degrees are defined as follows:							
EXPERT	Candidate is considered an internationally recognized expert in the state-of-the-art.						
AUTHORITY	Candidate is considered a nationally recognized authority or a leading contributor in the state-of-the-art.						
CONTRIBUTOR	Candidate is considered a significant contributor who develops and/or presents proposals in the area.						
RELATED	Candidate has made contributions in related areas and/or contributions in this area are not current.						
NOT RELATED	Candidate's contributions/knowledges cannot be considered as related in this area.						
ABILITIES: The ability degrees are defined as follows							
SUPERIOR	Candidate has significant experience in this area and is considered exceptionally effective.						
EXCELLENT	Candidate demonstrates the to be highly effective in this area but actual experience is limited.						
HIGHLY SATISFACTORY	Candidate has experience in this ability area and has been very effective.						
AVERAGE	Candidate has limited experience in this area and/or has an average degree of effectiveness.						
LIMITED	Candidate is considered somewhat limited in this area.						
INDICATE YOUR RELATIONSHIP TO THE CANDIDATE							
First-Level Supervisor		From:					
		То:					
Second-Level Supervisor							
Other management official							
Other (Specify)							
Signature of Appraiser:							
Name and Title of Appraiser:							

## ST CANDIDATE EVALUATION

KNOWLEDGE FACTORS*		Expert	Authority	Contributor	Related	Not Related	REMARKS
1	Knowledge or broad experience in physical sciences (physics and mathematics) or associated engineering science as they relate to radio frequency propagation, materials interaction, vehicle and personnel signature management, platform survivability, electronic defense and implementation as applied to aviation, ship and personnel.						
2	Knowledge of naval aircraft, ships, missiles and related weapon systems in order to provide the technical advice critical to the formulation and coordination of technology programs to support the full range of potential Navy applications.						
3	Knowledge and/or experience sufficient to address, understand, and communicate highly complex matters and concepts to a wide range of audiences.						
4	Knowledge of the DoN Planning, Programming and Budgeting System, DoN Acquisition System and regulations, Science and Technology development processes, and DoN requirements generation system.						

<sup>\*</sup>Note: Please refer to the first sheet for degree definitions.